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Kim earned her Ph.D. in Physics from LSU in 1996, with a focus on computational relativistic astrophysics. Kim held a postdoctoral fellowship at Drexel University, prior to joining LANL's X Division as a postdoc in 1999. As an X Division staff member, she was a member of the secondary design teams for the W76, the W88, and RRW-1. She has led the ASC Thermonuclear Applications V&V, RRW-2, and Advanced Certification Metrics projects. She served as section leader and group leader in XTD from 2008-2013. She was also LANL's Program Manager for the Secondary Assessment Science Campaign 4 from 2010-2014. Kim became Deputy Program Director for the Office of Experimental Sciences in 2015 and the Program Director in 2016. She currently serves as the LANL lead for the NNSA Defense Programs Stewardship Capability Delivery Schedule Council.